



## DINDINGS TYSON SDN BHD

(Formerly known as Dindings Supreme Sdn Bhd)

Registration No. 202101004006 (1404305-K)

### WHISTLE BLOWING FOR EXTERNAL PARTIES

Dear Valued Customers/Suppliers/Vendors,

#### A. Objectives

It is the policy of Dindings Tyson Sdn Bhd ("DTSB") and its subsidiaries (collectively referred to as DTSB Group) to conduct our business at the highest ethical and legal standards. It is with this that the Whistle Blowing policy is developed:-

- 1) To instill the highest level of corporate governance in the DTSB Group.
- 2) To encourage and enable all customers/vendors/suppliers/employees to raise genuine concerns within the DTSB Group rather than overlooking a problem.
- 3) To set a procedure for all parties to give information on non-compliances to our Code of Conduct, or any misconduct regardless of his or her position, to an independent party to investigate the allegations and take the appropriate actions.

#### B. Procedure

Should you come across any suspected fraud, misconduct or any integrity concerns, you are welcome to fill up a Whistle Blowing Report Form as attached and email to:-

**Attention:**

**Chief Executive Officer**

**Dindings Tyson Sdn Bhd**

**Email: [whistleblowing\\_dtsb@mflour.com.my](mailto:whistleblowing_dtsb@mflour.com.my)**

Alternatively, you may report to Tyson Foods by submitting report on TellTysonFirst.com, or dialing Tyson's Help Line at 1-800-80-0011 (for Malaysia) or 1-888-301-7304 (U.S.A.), or emailing Tyson's Ethics & Compliance function at [ethics@tyson.com](mailto:ethics@tyson.com). Your report submitted to Tyson will most likely be referred back to DTSB for investigation.

We trust that every whistle blower must conduct themselves with high integrity and responsibility. To establish a sound relationship of trust, individuals who make disclosures are encouraged to identify themselves and their contact (phone number/email). This is especially so when more detail information is required. Whenever necessary, the whistle blower may be required to stand as a witness for the Company for the appropriate disciplinary action to be effective.

All information received will be treated with strictest confidentiality.

Thank you for your feedback and cooperation.

The Board of Directors

**Dindings Tyson Sdn Bhd**

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